

The NLRB public website is scheduled to undergo routine maintenance from Friday, September 25, 2026, at 11:00 p.m. ET (8:00 p.m. PT) until Monday, September 28, 2026, at 6:00 a.m. ET. During this maintenance window, the public website and its services may have intermittent issues and may be unavailable for extended periods of time. We apologize for any inconvenience.



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Board Delays Effective Date of Election Protection Final Rule

Office of Public Affairs

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April 08, 2020

WASHINGTON, DC, April 8, 2020 – On April 1, 2020, the National Labor Relations Board published a final rule making three amendments to its rules and regulations governing the filing and processing of petitions for a Board-conducted representation election and proof of majority support in construction-industry collective-bargaining relationships. Due to the ongoing national emergency caused by the coronavirus, the Board has postponed the effective date 60 days. As published in the [Federal Register](#) today, the new effective date is July 31, 2020.

Established in 1935, the National Labor Relations Board is an independent federal agency that protects employees, employers, and unions from unfair labor practices and protects the right of private sector employees to join together, with or without a union, to improve wages, benefits and working conditions. The NLRB conducts hundreds of workplace elections and investigates thousands of unfair labor practice charges each year.

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